



Study visit in Bulgaria and Spain to
learn active labor market programs

07-13 November 2010

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Participant's

Representatives from the Ministry for labor and social policy from Republic of Macedonia

Representatives from the Ministry for labor and social policy from Republic of Albania

Representatives from the RDDA SONCE

Visited institution in Bulgaria

- Ministry for labor and social policy
- Agency for employment
- Field visit

Visited institution in Spain

- ▣ Employment General Directorate on Equal opportunities
- ▣ General Secretariat Foundation Gitano
- ▣ NGO Roma Federation in Catalonia
- ▣ Professor Raul Ramos – Faculty of Economy in the University of Barcelona

General Recommendation

- ▣ Inception and implementation of special programs that enable Roma employment
- ▣ A study on the unemployment causes and consequences for Roma people which includes concrete recommendations
- ▣ Informative campaigns targeting unemployed Roma on the opportunities and benefits offered by employment programs.
- ▣ Implementation of public works programs where vulnerable groups of Roma individuals are unemployed, in order to improve their employment situation and alleviate their poverty.

General Recommendation

- ▣ Greater inclusion of Roma in the employment promotion schemes targeting vulnerable groups, such as wage subsidy schemes and the creditation of taxes for employers.
- ▣ Development of programs / projects in cooperation with international institutions, which aim at the economic development and employment of the Roma community, which allow them to come out of poverty.

General Recommendation

- ▣ Study and implementation of fiscal incentives to stimulate the employment of Roma community
- ▣ Feasibility study on the provision of fiscal incentives for companies that employ members of the Roma community.
- ▣ Measures to alleviate the taxes for professions or enterprises owned by individuals from vulnerable groups (including the Roma), such as small trade, antique trade, etc.
- ▣ Approval of bylaws to disburse business subsidies intended for the production of traditional Roma artisan works.

General Recommendation

- ❑ To find jobs for Roma in the mainstream labor market
- ❑ To adapt vocational training to the needs of the labor market, professional capacity building and access for Roma
- ❑ To establish a direct link between Roma jobseekers and employment service providers, closing the gap between vocational training and employment services for unemployed Roma, allowing them to gain access to these services on an equal footing with the rest of the society

General Recommendation

- ▣ To raise awareness on concerns prejudices and discriminatory practices against the Roma population with a view to improving their social image
- ▣ To standardize more pro-active policies targeting Roma population with a view to improving living standards and guaranteeing equal opportunities in access to public goods and services

Thank you!

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